



GLOBAL
INDUSTRIES
INTELLIGENCE

ANTIBRIBERY AND CORRUPTION

COURSE OUTLINES

This course is designed to provide a comprehensive understanding of anti-bribery and anti-corruption (ABC) laws, regulations, and best practices. It aims to equip professionals with

DAY 1: : INTRODUCTION TO ANTI-BRIBERY AND CORRUPTION (ABC)

- **Understanding Bribery and Corruption**
 - Definition of bribery and corruption: Key terms and concepts
 - Types of bribery and corruption: Active vs. passive, public vs. private sector corruption
 - The global impact of bribery and corruption on businesses, governments, and economies
- **Global Anti-Bribery and Corruption Frameworks**
 - Overview of international laws and conventions: OECD Anti-Bribery Convention, UN Convention Against Corruption (UNCAC)
 - Key anti-bribery regulations: UK Bribery Act 2010, US Foreign Corrupt Practices Act (FCPA), and other jurisdictional regulations
 - The role of international organizations and government agencies in combating bribery and corruption
- **The Importance of Anti-Bribery and Corruption Compliance**
 - Risks and consequences of non-compliance: Legal, financial, and reputational damage
 - Case studies of high-profile bribery and corruption scandals and their impact on businesses
 - The importance of corporate governance and ethical leadership in ABC efforts

DAY 2: LEGAL AND REGULATORY FRAMEWORK FOR ANTI-BRIBERY AND CORRUPTION

- **Understanding the Key Elements of Anti-Bribery Laws**
 - Bribery offenses: Offering, giving, receiving, and soliciting bribes
 - Corporate liability: Holding organizations accountable for corrupt practices by employees and third parties
 - The role of due diligence in preventing bribery and corruption
- **Key Legislation and Enforcement Agencies**
 - Deep dive into the UK Bribery Act 2010, US FCPA, and other major global laws
 - How enforcement agencies monitor and investigate violations (e.g., DOJ, SEC, SFO)
 - The concept of "facilitation payments" and their legality in different jurisdictions
- **Anti-Bribery and Corruption in the Private and Public Sectors**
 - Corruption in government contracts and procurement
 - Bribery risks in international trade and cross-border transactions
 - Bribery and corruption in the context of corporate mergers, acquisitions, and joint ventures



DAY 3: IDESIGNING AND IMPLEMENTING ANTI-BRIBERY AND CORRUPTION PROGRAMS

- **Developing an Effective ABC Compliance Program**

- Key components of a robust ABC program: Policies, procedures, and controls
- Conducting a corruption risk assessment: Identifying high-risk areas within the organization
- Designing a tailored ABC policy and code of conduct for your organization

- **Training and Awareness Programs**

- Developing training programs for employees, management, and third parties
- Raising awareness of ABC laws and policies across the organization
- Creating a whistleblower mechanism: Reporting, investigation, and protection

- **Due Diligence and Third-Party Risk Management**

- Conducting due diligence on third parties: Suppliers, contractors, agents, and business partners
- Screening for potential bribery risks and red flags in third-party relationships
- Managing and mitigating third-party risks through contracts and monitoring

DAY 4: DETECTING, REPORTING, AND INVESTIGATING BRIBERY AND CORRUPTION

- **Detecting, Reporting, and Investigating Bribery and Corruption**

- Red flags and warning signs of bribery and corruption: Financial, operational, and behavioral indicators
- Tools and techniques for detecting corruption (e.g., forensic accounting, audits, data analytics)
- Monitoring and auditing systems to ensure ABC compliance

- **Reporting and Whistleblowing Mechanisms**

- The importance of anonymous reporting systems for employees and external parties
- Creating a culture of transparency and accountability
- Legal protections for whistleblowers and ensuring non-retaliation

- **Investigating Bribery and Corruption Allegations**

- Steps for conducting internal investigations: Planning, gathering evidence, and interviewing
- The role of internal audit and external investigators in uncovering corruption
- Legal and ethical considerations during an investigation
- Cooperation with authorities in criminal investigations

DAY 5: ENFORCEMENT, CONSEQUENCES, AND BEST PRACTICES

- **Enforcement of Anti-Bribery and Corruption Laws**

- The role of law enforcement agencies, regulators, and international bodies in enforcement
- Penalties and consequences for bribery and corruption violations: Fines, sanctions, and criminal liability
- The role of deferred prosecution agreements (DPAs) and corporate settlements in ABC enforcement

- **Building a Culture of Integrity and Ethical Leadership**

- The role of senior leadership in promoting ABC compliance
- Establishing and maintaining a culture of integrity and ethical decision-making
- The importance of leading by example and fostering an organizational



- **Continuous Improvement and Monitoring**
 - How to keep your ABC program up-to-date and aligned with evolving laws and regulations
 - Regular monitoring, auditing, and reporting on the effectiveness of the ABC program
 - Best practices for continuous improvement and reinforcing ABC compliance within the organization
- **Case Studies and Real-World Application**
 - Interactive discussion of real-life case studies on bribery and corruption within various industries
 - Group exercises: Developing action plans for strengthening ABC programs in your organization

ADDITIONAL COURSE DETAILS:

- **Target Audience:**
 - Business executives, managers, and leaders responsible for compliance, risk management, or legal functions
 - Compliance officers and professionals involved in anti-corruption and anti-bribery efforts
 - Legal advisors and consultants working in organizations subject to anti-bribery and corruption regulations
 - Employees and stakeholders involved in procurement, contracts, or third-party management
- **Learning Methodology:**
 - This course includes a combination of interactive lectures, case studies, group discussions, role-playing exercises, and practical tools that can be implemented in the workplace. Participants will engage with real-world scenarios, apply the knowledge to their organizational context, and leave with a clear understanding of how to design and implement effective anti-bribery and anti-corruption programs.
 - By the end of the course, participants will be equipped to lead their organizations in the fight against bribery and corruption, ensuring legal compliance and fostering a culture of integrity and transparency